

Employment Law and HR Package

Unhappy with unpredictable
fees and generic advice?

Frustrated with being
passed from pillar to post?

Why pay each time
you call your lawyer?

Morton Legal has the solution...

“Specialist legal advice
delivered personally for
a fixed monthly fee.”

For a set annual fee (payable monthly), we can arrange a comprehensive Employment Package containing everything you need to keep on top of employment law and the changes.

Our **Employment** package includes:

Employment Documentation

Morton Legal will provide you with a full suite of employment documents (both in hard copy and electronically):

- Contracts of employment for all your employees and workers
- Service Agreements, for managers, directors and senior employees
- Appointment and removal of directors
- Share Options
- Policies and procedures
- Employee handbooks
- Disciplinary and grievance procedures
- Managing absence, poor performance and ill health
- Redundancy Process
- TUPE documents
- Recruitment and training

The documents will be drafted by an employment specialist using the most up to date legal precedents and we will also update your documents free of charge as a result of changes in the law, or changes in your operational requirements.

Specialist Advice

Morton Legal will provide you with a telephone helpline, where you will have direct access to a specialist employment adviser without having to go through a call centre.

All our specialists are trained in employment law and rather than giving you a generic response from a computer screen, you will receive proactive commercial advice setting out all your options. We will not simply state the law and try to rely on an insurance backed product; this means that you are able to manage your business effectively and take bold commercial decisions where they need to be made for the benefit of the business.

We can assist you with:

- Employment contracts and disputes
- Boardroom issues
- Unfair dismissal and discrimination claims
- Disciplinary and grievance procedures
- Managing absence and ill health
- Dealing with poor performance
- Redundancy and reorganisations
- TUPE
- Restrictive covenants and protecting confidential information
- Employment Claims
- Representation in the Tribunal
- Settlements and Compromise Agreements

At Morton Legal we call upon a wealth of business experience to deliver proactive client focused advice to both new and well established businesses.

Forecast your costs

Monthly invoices with set fees allow you to accurately forecast your costs and keep your legal bills down.

At Morton Legal we focus on your requirements and we are conscious of the costs that all businesses face. As a legal and business consultancy we are able to keep our overheads low and pass this saving onto our clients.

Additional services

The following additional services can also be arranged for a fixed price:

- Full-day training courses
- Employment law updates
- In-house training for managers
- In-house HR management
- Appraisal systems
- Recruitment and selection
- One-to-one coaching

We will identify your training needs and design a full range of training packages that are tailored to fit the requirements of your organisation.

References

“ Matthew has an excellent understanding of the business sector. He immediately builds a rapport with those he is working with, and can be relied upon to provide first rate results. ”

Business Owner, Leeds

“ I hired Matthew to help with taking on my first employee. Matthew was easy to work with and produce a detailed employee contract and handbook at a very reasonable cost. Clearly demonstrating his knowledge and skills in this area. ”

Business Owner, IT Services

Contact

For further information contact Matthew

t: 01904 428725

m: 07949 418703

e: info@mortonlegal.co.uk

www.mortonlegal.co.uk

morton legal

a new direction in legal services